

INVESTIGATING MISCONDUCT & SEXUAL EXPLOITATION AND ABUSE IN UNITED NATIONS FIELD OPERATIONS TRAINING COURSE

OCTOBER 26-30, 2020 - BARCELONA – SPAIN

CALL FOR APPLICATIONS

The Barcelona International Peace Centre (BIPC) and 2Gedar-PeaceOps and Development Network are pleased to announce the Investigating Misconduct & Sexual Exploitation and Abuse in United Nations Field Operations training course, to be held in Barcelona, Spain, from 26 to 30 October 2020.

Overview

The highest standards of ethics and conduct have always been expected from United Nations International Civil Servants and Military & Police officers serving with the United Nations. These standards are integral components of the core values of the Organization and have always been the subject of internal disciplinary processes, historically handled by Directors of Mission Support as part of Human Resources Management practices. Traditional methods of dealing with misconduct underwent a major transformation from 2005 following public disclosures of serious allegations of sexual harassment and abuse of civilian beneficiaries in the Democratic Republic of Congo and other UN field missions. The recurrent allegations required the United Nations to radically alter its management of misconduct allegations that seriously questioned the values of the Organization, soiling its reputation, and negatively affecting its peacekeeping and peacebuilding operations.

This reassessment led to the establishment of the Conduct and Discipline Unit (CDU) within the Department of Field Support at the UN HQ, and the creation of Conduct & Discipline Teams (CDTs) within peacekeeping missions to address all forms of misconduct, including sexual exploitation and abuse, and sexual harassment through a 3-pronged strategy: (1) prevention of misconduct, (2) enforcement of UN standards; and (3) remedial action. This strategy is implemented through extensive training, awareness-raising campaigns in host countries, clear standards of conduct, investigations and disciplinary measures, and assistance to victims.

The responsible entities within the UN to investigate misconduct are the Office of Internal Oversight Services (OIOS), Special Investigation Units (SIUs), Military Force Marshall Provosts, and Police Contingent Investigators. The investigation reports of these units will inform internal administrative reviews by means of Boards of Inquiry (BOI), and Conduct & Discipline Teams (CDTs), which coordinate UN commitments to a zero-tolerance policy of all types of misconduct. Where appropriate, matters may be referred to appropriate national law enforcement authorities for civil or criminal prosecutions.

UN Investigators play a key role in ensuring compliance with the highest standards of conduct demanded of UN officials, and specifically in cases of sexual exploitation and abuse (SEA). It is of utmost importance that Investigators be properly trained, in order to ensure highest standards of internal reports, on which UN disciplinary processes, and where appropriate, external criminal procedures will depend

Objectives

This training course aims to familiarize participants with the structures in place to deal with misconduct, its prevention strategies, and the required disciplinary processes, including internal discipline and referral for criminal accountability as appropriate. Participants will also become familiar with sophisticated investigation

techniques in key and all-important areas such as theft and financial fraud, sexual offences against children and adults.

The overall objectives of the course are therefore to:

Provide participants with a comprehensive understanding of state-of-the-art Investigation Techniques, and specially in key areas of SEA, theft & corporate fraud; and major incidents including armed attacks on peacekeepers;

Receive extensive materials and practical guidance and insights from highly experienced current and former criminal investigators, legal experts, and administrative officers;

Serve as a model for other organizations working in similar environments in dealing with misconduct in the field, to prevent and address incidents of abuse, and safeguard institutional reputation.

Methodology

The course focuses on the technical aspects of the work of Investigation officers and other fundamental skills that these Officers should apply in the field. The course format includes a combination of lectures, small group discussions, practical exercises and peer exchange of experiences.

Participants will be provided in advance with extensive range of documents and materials which they will be expected to become generally familiar with prior to their attendance to the course. The course itself will focus on the practical elements of the applicability of these materials to actual field practice.

For whom is this course?

The course is designed to benefit candidates wishing to enhance their UN environment investigation skills, and is aimed at current and potential investigators in United Nations Missions, UN Agencies Funds and Programmes, International entities and NGOs, UN Conduct & Discipline and Ethics officials, officers in Ministries of Foreign Affairs dealing with UN portfolios, military and police officers contemplating peacekeeping and observation missions as part of their pre-deployment training, research institutes and other international organisations and donors supporting field missions.

Generally, participants will be expected and will be given priority to enroll if they hold degree/s qualifying for entry into the UN Civil Service; will be fully conversant with written and spoken English at a professional working level. Candidates not meeting all of these criteria may be accepted at the discretion of the organizers and subject to availability of places.

Trainers

The organizers put great emphasis on delivering the course with a multi-cultural and multi-disciplinary team. The course will be led by [Murray Calzada](#) and [Manuel Calzada](#). Murray is a senior police investigator with more than 30 years police experience with the WA Police Force, 20 of which as Chief Detective Investigator with the Child Sexual Abuse unit, Internal Affairs, Armed Robbery and general criminal investigation. He also served with Tactical Response Group Anti-Terrorism, and Community –Police Relations. Manuel is currently Director of Legal Affairs with the UN Mission in Somalia, serving both UNSOS and UNIMOS, and backup services to AMISON. He was previously Director of Legal Affairs with UNAMID, the African Union – United Nations Mission in Darfur, Sudan; with UNAMA, the UN SPM in Afghanistan, with UNMIL, the UN DPKO Mission in Liberia; and previously Senior Legal Officer with the UN and the EU UNMIK missions in Kosovo. Manuel brings over 20 years' experience working on legal and judicial with the United Nations and other international organizations. Other senior trainers and experts with experience of different programmatic areas will be

brought in for particular sessions, to ensure a variety of approaches and perspectives. Guest trainers from international organisations will be brought in to share their experiences.

Dates & location

From 26 to 30 October 2020 at Sant Felip Neri House in Barcelona, Spain. It will start at 9:00 on Monday and end around 15:30 on Friday.

Language & cost

The course will be taught in English. The course fee is 2000 Euros. This fee includes course materials, refreshments, and lunch. It does not include the cost of traveling to/from Barcelona, visa, accommodation, insurance, and other meals, such as dinner. Please note that this course requires a minimum number of participants. Unfortunately, the organizers cannot provide any scholarships or waivers for the course fees. We can provide logistical assistance and letters in support of participants' visa applications upon request. Payment arrangement information will be included in acceptance letters. Upon registration, the organizers will provide information about different accommodation options, including within the venue where the course will take place.

How to Apply

The application deadline is the 26th of September 2020, but acceptance onto the course will be granted on a rolling basis. To apply for the course, please submit your current Curriculum Vitae and the completed application form to Eva Lopez, course coordinator, at info@bcnpeacecenter.org. Please see the enclosed application form for further details. Alternatively, it can be downloaded [here](#). If you have any questions about the application process, program, or logistics, please contact Eva.

ABOUT US

The [Barcelona International Peace Center \(BIPC\)](#) is the outcome of an initiative to promote the culture of peace through dialogue, awareness-raising, and training in crisis management and conflict resolution. Created in 2009, the BIPC is the only center of its kind in Spain. Its work is inspired by the philosophy of centers around the world specializing in crisis management and peace operations. The BIPC's main activity is an international specialised training program designed to meet the extensive learning needs of civilian personnel and to equip them with the skills they need to engage in field operations around the world. The center offers a range of training courses aimed at professionals working in peacebuilding, complex crisis management, and humanitarian affairs. – www.bcnpeacecenter.org

[2GEDAR PeaceOps & Development Network](#) designs and presents specialist, practical and hands-on training programs in peacekeeping, peacebuilding and public development sectors. Our courses aim to prepare participants for the realities of actual field needs. Our courses and presentations seek to provide the required skills to successfully face entrance examinations and interview requirements into United Nations and UN Agencies, Funds and Programmes, each course focused on a very specific area of practice and occupational group. Specialized courses are also designed for pre-deployment training of peacekeeping missions' troop and police contingents. Practice areas include political, legal affairs, protection, emergency response, security, intelligence, mission support and logistics, human rights, rule of law, civil affairs, gender, ethics and SEA, human resources, and internal justice processes. -www.2gedar.com